

Povzetki *Abstracts*

Boter management? Vloga vodilnih pri spreminjanju organizacijske kulture v tranzicijskih gospodarstvih: primerjava med Madžarsko in Romunijo

Balázs Heidrich in Mónika-Anetta Alt

Članek proučuje, do katere stopnje nacionalna kultura in/ali poslovni sektor vpliva na spremembo kulture v organizaciji. Poleg tega je namen članka tudi raziskati, ali je moč teh dejavnikov v dveh nacionalnih kulturah različna. Hipotezo smo preverjali na vzorcu organizacij predvsem z območja severne Madžarske in Transilvanije, s čimer smo želeli ugotoviti, ali obstaja podlaga za nadaljnje raziskave. Če je naša hipoteza pravilna, je v regiji pričakovati pomembne kulturne spremembe. Proučili smo tudi, ali so kulturne spremembe potekale različno v proizvodnji, storitvah in javnih organizacijah.

Ključne besede: sprememba organizacijske kulture, proizvodna in storitvena podjetja, zaščitniški način vodenja

The Impact of Antecedents of Trust on Cooperation in Logistics Outsourcing (a Case of Slovenian Providers)

Andreja Križman

The purpose of this article is to present the research results from a study of trust and cooperation in logistics outsourcing conducted in the Slovenian market. On the basis of the existing literature and some new argumentations, derived from in-depth interviews with logistics experts, the measurement and structural models were empirically analyzed. Measurements for their validity and reliability were performed. Multivariate statistical methods (EFA, CFA and SEM – Partial Least Squares) were utilized and the hypotheses were tested. Communication and conflicts have a strong impact on trust between customer and logistics service provider (LSP), while opportunism does not play an important role in the relationships. Trust in the model explains 65.8% of the variance of cooperation between parties.

Key words: logistics outsourcing, trust, cooperation, structural equation modeling (SEM), PLS

Evaluation of Structures Regarding Internal Controls by Way of the coso Method in a Trading Company

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In carrying out internal audit, the selection of methodological tools for evaluation of internal control procedures, used to identify and evaluate key places of exposure to risks in individual areas, is of partic-

ular importance. The approved coso method, taking into consideration the wider meaning of control environment, has significantly contributed to integrated evaluation of internal control mechanisms in individual organizations by defining the so-called soft controls. A possible example of internal audit implementation by using the coso method on the example of a trading company is shown in the article. It introduces an example of how to apply the coso method in a given area of internal audit, which can serve as a starting point for further audit programme development in accordance with the coso method.

Key words: internal controls, internal audit, coso method, accounting

Computer and Internet Use in the First Triad of Primary School

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In the modern time and space, the information and communication technology is indispensable also in the primary school. The contemporary ways and methods of work with ICT in the first triad of the educational process are parallel updates in connection with traditional didactic methods. The aim of the paper is to show the use of the computer and the internet as an efficient method of teaching and mutual cooperative learning, to present the use of didactic computer software in individual school subjects, and to show the computer skills of learners and teachers in the first triad of primary school. With this research we found that the use of the computer and the internet enables greater activity of learners, learning becomes more interesting and even easier, for some learners can put into effect the proper individual specialties and they can actively cooperate with other learners. The use of the computer and the internet in the first triad is very important because it enables learners and teachers to develop the skills and knowledge of information and communication technology, which has a great meaning for their further education and use.

Key words: computer and internet in primary school, contemporary didactic approach, first triad

Social and Values Traps of Economic Transition in Slovenia

Loreta Kosec Zorko

Transition is very unpredictable because of several value changes among macro-social alterations which are reflected in public opinion variability, based on the increment of dissatisfaction with new employment policies, relationship with capital(ists) and occurrence of social discrepancies. Because of lack of knowledge or interest in political participation people have mainly described transition as corruption and political revenge; in public opinion, culprits for the new situation arose from corporate management and the political elite. Nevertheless, with political-economic changes and the era of transition, the

cancer cells of socialism-planning macroeconomics are emphasized, as also other economic and value traps which society has never been prepared for.

Key words: transition, social conditions, values, public opinion

**European Conference on Entrepreneurship and Innovation –
ECEI 2009**

Tina Bratkovič

The European Conference on Entrepreneurship and Innovation – ECEI 2009 was held in September in Antwerp (Belgium) for the fourth consecutive year. The conference was organized by Academic Conferences International (ACI) and hosted by the University of Antwerp. More than 100 authors and co-authors from 28 countries around the world attended the conference.

Key words: international scientific conference, entrepreneurship, innovation, growth and development